

Alton Fire & Rescue Department Standard Operating Guidelines (SOG)

SOG 1.1.1 Personnel Participation Requirement

PURPOSE: To insure adequate staffing and optimal use of available resources (personal protective equipment, communications equipment, training)

SCOPE: All Department personnel

- SPECIFICS:**
- 1- Each member of the Department shall:
 - Respond to a minimum of 6 calls per quarter.
 - Participate in a minimum of 6 hours of training per quarter.
 - 2- Each member's performance shall be reviewed quarterly by Administration.
 - If a member's participation falls below minimum requirements for one quarter, the member shall be given the opportunity to show reasonable cause.
 - If a member's participation falls below minimum requirements for a second consecutive quarter, the member shall be given the opportunity to show reasonable cause.
 - If the member is able to show reasonable cause, membership may be extended.
 - If the member is not able to show reasonable cause, the member's status may be terminated.
 - If a member's participation falls below minimum requirements for a third consecutive quarter, the member's status may be terminated.

DATE: Approved 8/5/2008